

Job Description: Trainee Youth Leader

Salary	£23,000
Team	Youth Catalyst Team
Line Manager	Parish Incumbent
Non Managerial Supervision	From one of the Youth Catalyst Project Hub Leaders
Line Reports	Volunteers in Parish
Contract Duration	Permanent / Fixed term
Contract Type	Full time
DBS Check Requirement	Enhanced

Job Purpose

The role is central to our Youth Catalyst Strategy that develops and enhances pioneering missional youth ministry across Guildford Diocese. The Youth Catalyst Trainee role will develop individuals as excellent youth ministry thinkers and practitioners. Alongside a youth ministry role within a parish church, Trainees will be trained to degree level and taught to contextualise their theological learning in a parish setting. The role will develop pioneering missional leaders who have effective pastoral and discipleship skills who can serve effectively in parishes and schools.

Relationships:

- Diocese – Build positive relationships with other Youth Catalyst Roles, working closely with your assigned Hub leader and building connections with the Gathering and Social Media Team
- School - Develop effective relationships with your Hub Leader's School Hub and schools in your parish/local area
- Parish - Build effective relationships with incumbents and any other clergy, staff and PCCs. Develop effective relationships with current and potential volunteers and parents.
- Build safe discipleship and mission relationships with young people

Responsibilities

Training

- Play a proactive part of the First Timers Course being punctual, considerate and engaged during sessions to maximise your learning
- Engage effectively with degree level training programme, being punctual, engaged and diligent in handing in assignments
- Regularly discuss your course learning with your line manager and assigned Hub Leader
- Develop effective habits that help you study beyond the scope of the courses

Youth Ministry

- Oversee the youth ministry in your context, developing vision, values and effective strategy for youth ministry within the parish
- Use your growing understanding of deep youth ministry to develop praxis that provides effective discipleship pathways for young people ensuring that the discipleship of young people is paramount in the structures you create
- Utilise the small group discipleship framework for your context
- Play an active role in the worship gatherings in your area
- Work with your assigned Hub Leader in their school Hub in year 1 to learn, grow and then pioneer similar activity in another secondary school in future years
- Prayerfully develop pioneering missional opportunities for young people in your context
- Work specifically with Year 6 young people to aid the transition into youth ministry
- Develop effective ministries and communication to parents to help them disciple their young people
- Offer effective pastoral care for young people
- Recruit, train and disciple volunteers so that they are better able to support young people and deliver effective youth ministry
- Undertake the administration, communication, networking and publicity that the role requires
- Report on youth ministry at least annually to the PCC and constantly advocate for the needs of and importance of prioritising work with young people in the life of the church.
- Pray regularly for the young people, volunteers and staff and build a culture of prayer for young people in the church
- To attend diocesan and Youth Catalyst training events and invest in your own discipleship
- Operate within the Church of England safeguarding policy
- To play a full part in the life of your placement church

General

- Attend and lead events which will often be in the evenings and at weekends
- To practice and model being a disciple of Jesus Christ.
- Attend weekly line management with your Incumbent
- Meet at least monthly with your assigned Hub leader
- This job description is issued as a guideline to assist you in your duties, it is not exclusive or exhaustive. Due to the evolving nature and changing demands of our service to the diocese this job description may be regularly reviewed to ensure it is an accurate representation of your post. You may, on occasions, be required to undertake additional or other duties as may reasonably be expected within the scope and grading of the post and according to the needs of the Organisation.

Person Specification: Youth Catalyst Trainee

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> 3 A Levels (or equivalent) in any subject 	
Experience	<ul style="list-style-type: none"> Experience of working with young people Some experience of people management 	<ul style="list-style-type: none"> Experience of Church of England Experience in youth ministry
Skills & Knowledge	<ul style="list-style-type: none"> Broad awareness of trends in youth culture Good Biblical knowledge and the ability to contextualise this for young people Good understanding of safeguarding practices Strong speaking and listening skills and IT literate Ability to relate effectively to young people 	<ul style="list-style-type: none"> A deep knowledge and hunger for scripture Evidence of personal theological study Detailed knowledge of youth ministry trends and youth culture Strong presentational skills
Personal	<ul style="list-style-type: none"> Able to work on own initiative as well as being a team member who is prepared to take well-informed decisions. A high level of integrity and discretion, ability to handle confidential information with diplomacy and sensitivity. A warm and open demeanour. Ability to establish credibility and respect and build strong working relationships with young people and a wide range of colleagues. Flexible and willing to adapt to changing priorities and working patterns; understand and appreciate different perspective on issues. Demonstrates an approach to work that is characterised by commitment and energy. Demonstrates servant leadership A personal faith and passion to contribute to and engage in fellowship with others who has healthy spiritual practices of Bible reading and prayer This role carries an occupational requirement to be a practising Christian in accordance with the Equality Act 2010. Fully supportive of the aims and mission of the Church of England. 	<ul style="list-style-type: none"> Full clean driving license A baptised and confirmed member of the church of England Food hygiene and First Aid qualifications